**Everett Mountaineers**

# Alpine Scrambling Committee

## Scrambling Mentor Evaluation form

**Trip Leader candidate name:**        **Mentor name:**

**Mentored Trip destination:**

**Mentored Trip date:**

**Trip Preparation / Organization:**

* Assessment of route, difficulty, conditions and risks
* Informing participants of itinerary, gear, and other preparations
* Screening out any inappropriate participants (if appl.)

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| **Excellent** | **Adequate** | **Needs Work** |
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| **Comments:** |
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**Time Management:**

* Awareness of group progress compared to the planned itinerary
* Actions taken to improve the group’s progress (if appl.)

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| **Excellent** | **Adequate** | **Needs Work** |
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| **Comments:** |
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**Safety / Judgment / Decision making:**

* Recognition / assessment of risks during trip
* Adjustments made / actions taken to avoid / minimize hazards
* Recognition of key decision points
* Sound judgments / decisions
* Timely and confident communication of decisions to group

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| **Excellent** | **Adequate** | **Needs Work** |
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| **Comments:** |
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**Communication Skills / Group Dynamics:**

* Verbal communication to participants during the trip
* Attention / responsiveness to participant concerns (when applicable)
* Attention to participant conditioning and capabilities
* Adjustments made / actions taken to respond to participant needs / shortcomings
* Keeping the group together when needed
* Guidance provided to ensure / improve teamwork of group
* Management of participant conflicts (such as pace)
* Delegation of tasks to participants as needed

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| **Excellent** | **Adequate** | **Needs Work** |
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| **Comments:** |
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**Navigation:**

* Staying on intended route
* Good use of navigation tools / techniques and participants’ input when needed

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| **Excellent** | **Adequate** | **Needs Work** |
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| **Comments:** |
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**Mentored Trip comments:**

What went well on the trip?

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What didn’t go so well?

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**Mentored Trip challenge level:**

Were there any aspects of the trip that:

1. Posed a particularly high level of challenge?
2. Were so minimally challenging that the candidate could not be evaluated in that area?

(Mark with an “X” below.)

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| --- | --- | --- |
| **Skill area:** | **High level of challenge** | **Insufficient challenge to evaluate candidate in skill area** |
| Research / preparation / organization |  |  |
| Communication /  Response to participant needs or shortcomings / Managing participant conflicts (such as pace) |  |  |
| Safety / Judgment / Decision making |  |  |
| Time management |  |  |
| Navigation |  |  |

**Overall leadership assessment:**

Mentor’s rating:

|  |  |  |
| --- | --- | --- |
| **Excellent** | **Adequate** | **Needs Work** |
|  |  |  |

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| **Mentor recommendation to Committee on applicant qualification for Trip Leader:**  **(Any additional mentored trips recommended prior to qualification?)** |
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